



Youth Entrepreneur Institute
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Anti-Sexual Harassment Policy

Youth Entrepreneur Institute is committed to creating a safe, respectful, and harassment-free environment for all volunteers, staff, and participants. This Anti-Sexual Harassment Policy outlines our zero-tolerance stance on sexual harassment and provides guidelines for reporting and resolving such issues.

Definition of Sexual Harassment

Sexual harassment is defined as any unwelcome sexual advance, request for sexual favors, or other verbal or physical conduct of a sexual nature. This includes, but is not limited to:

- Unwanted touching, pinching, or physical contact.
- Sexual comments, jokes, or gestures.
- Displaying sexually suggestive material.
- Making submission to such conduct a condition of volunteering or participation.
- Using acceptance or rejection of such conduct as a basis for decisions affecting the individual.

Reporting Sexual Harassment

If you experience or witness sexual harassment during your tenure:

- Report the incident as soon as possible to your direct supervisor or the Program Director.
- Provide a detailed account of the incident(s) to facilitate a thorough investigation.

Investigation and Action

- All reports of sexual harassment will be investigated promptly and discreetly.
- Appropriate corrective action, up to and including termination of volunteer involvement or employment, will be taken against those found to have violated this policy.
- Retaliation against individuals who report sexual harassment or assist in the investigation is strictly prohibited.

By signing below, I acknowledge that:

1. I have read and understand the Youth Entrepreneur Institute's Anti-Sexual Harassment Policy.
2. I agree to adhere to this policy and to promote a safe and respectful environment.
3. I understand that it is my responsibility to report any incidents of sexual harassment that I experience or witness in accordance with this policy.

Volunteer Name: _____

Signature: _____

Date: _____

